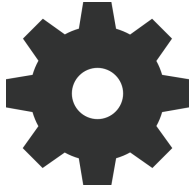


Product

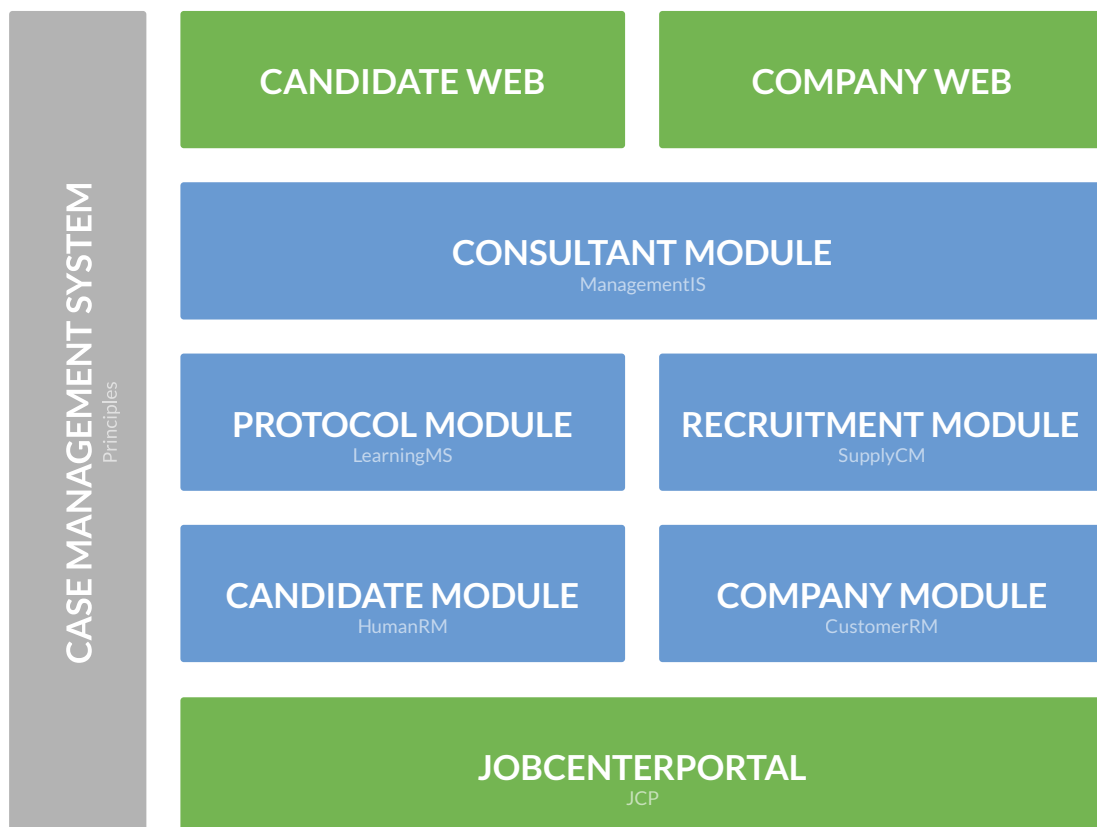


PEOPLE | TRUST
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You know it already. Being a provider of employment services to public or non-public organisations requires a lot of administration as every action towards candidates, (as we call the unemployed persons), needs to be documented and reported.

The same can be said if you are within the staffing industry where you often need to handle and apply to local and legal regulations regarding work-hours, salary conditions, price models etc. That requires systems that can handle both the business aspects of your business dealing with candidates, and companies, but also all the administrative aspects like reports, finances etc. PeopleTrust is such a system and it offers modules that handle all these issues.



The system is a case management system and documents every registration made, it also storage all registrations automatically and correct, so you can always retrieve registrations, journals, letters, emails etc. It consist of different modules that all are integrated seamlessly.

Consultant module

In our terminology all your employees, (full time or freelancers), are referred to as consultants. This module gathers all information from the other modules and therefore offers a range of information and reports. It also helps the single consultant to deliver according to the consultant's objectives by indicating progress or no progress on specific key performance indicators. In this module there is elements from both management information systems as well as balanced scorecard.

Candidate module

In our terminology all unemployed persons or temps are referred to as candidates and this module handles all candidate issues. That is all personal- and contract information, qualifications and preferences, all registration and activity planning, all communication via letter, email or text-messages and journal or reports. From this module you can also communicate with several candidates at a time, (communication merge management) or handle activities with several participants, (activity merge management). In this module there is elements from human resource management.

Company module

In our terminology all clients, partners, companies are referred to as companies and this module handles all company issues. That is all company- and contract information, requirements and preferences, all registration and activity planning, all communication via letter, email or text-messages and journal or reports. From this module you can also communicate with several companies or contact persons at a time, (communication merge management) or handle activities with several participants, (activity merge management). In this module there is elements from customer resource management.

Protocol module

In our terminology all long-term group- or class related activities are referred to as protocols. In this module you can plan your sessions/activities, you can add candidates to these sessions individually and you can register these candidates as present or absent. To this module you also have the communication tools, so you can easily notify the participant if you have to cancel or postpone activities. There is also functions that allows the participant to register as present themselves via touch-screens or other hardware.

Recruitment module

This module is if you want to go into the recruitment business and offers you all the tools and functions needed. That includes defining different recruitment processes, to advertise, search and select and much more. The module is based on a pipe-line principle where you start with the selected candidates and thereafter, via tests and interviews, select the right ones.

Candidate web

This module allows your candidates access to some of the information about themselves that you have registered. They can also update contact information, upload their CV, search for jobs etc. Each candidate has a unique login and can of course only retrieve information about themselves.

Company web

This module allows your company contacts access to some information about those candidates that they have handed over to you, (in case of a public jobcenter for example), they can search for candidates via their qualifications etc. Each contact person has a unique login and can of course only retrieve information regarding their own candidates or candidates that has been anonymised.

Third party systems

The system can easily be integrated to other systems. That can be databases or portals etc.

Technical information

The system is based on a LAMP, (Linux, Apache, MySQL and PHP), platform. It is strictly object oriented, and we are following the model-viewer-control pattern. The database is temporal, which enables us to retrieve data as they were at a certain time. Deloitte audits the system yearly with focus on ensuring that the system and our handling of code and data uphold international standards and legislation regarding good coding practise and data protection.